## Florida Orchestra Association, Inc. Non-discrimination policy

The Florida Orchestra Association, Inc. is committed to non-discrimination in accordance with Title IX of the Educational Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Title II of the Americans With Disabilities Act of 1990. This Association does not discriminate based on sex, gender, race, color, national origin, disability, religion, ancestry, age, marital status, genetic information, gender identity, physical handicap, or any other characteristic protected by law. This commitment will prevail in all its policies and practices concerning directors, students, parents, educational programs and services, and individuals and entities with whom the Association does business.