

F.O.A. Committee Report & Task Form

Committee:

Mentoring

Committee Chair:

Marcey Sperr- Viera Middle School

Committee Members:

Jennifer Erickson – Southwest Middle School

Joseph Bigler – Palmetto Ridge High School

Sydney Smallwood – Bayside High School

Shawna Batchelor – Retired

Committee Purpose

To assist in mentoring teachers in FOA

This purpose “statement” is under revision and we will present that at some point this semester.

Task Assigned to This Committee

1. Identify teachers that need mentoring and possible mentors. - **MARCEY**
 - a. Through contacting district chairs: We need info on all first- and second-year teachers. Either district chairs can do that reach out, or the district chair can give us the info. Someone from the committee can reach out. We need to make new teachers aware of their resources, the forum, and the availability of a 1 to 1.
 - b. Having spoken to a first-year teacher about what is offered, their response was :I wish I have known this last year when I was just beginning.” District chairs are the first line of communication. Their goal is to discriminate information.
 - c. Do districts assign a mentor in their area? They should be encouraged to do so.
 - d. Reach out to retired teachers to see if they would be willing to fill out the database and join the FB page. -**SHAWNA**
2. Make the resources available through the website more easily available by working with Josh Bula. Check on the site periodically throughout the year to see how user-friendly it is and make changes as necessary -**JOSEPH**
 - a. Make the resources tab into the mentoring tab and have those documents underneath it or add another tab. Do we still need all those documents? Do they need to be further categorized?
 - b. We need a link to the FB mentoring forum

- c. Link the portions of the handbook to the areas of the website that it pertains to. Under the MPA tab, link the MPA portion of the handbook so that members don't have to work through the whole handbook to find the required info.
 - d. On the contact tab- link the mentoring committee so that people can reach out.
 - e. On the mentoring tab, expand the content, place a button "contact the mentoring committee" that will automatically email the whole committee.
 - f. Imbed the FB mentoring forum into the initial mentoring write-up when you click on the tab.
 - g. Add a "the sound board" section to the mentoring site so that approved adjudicators can listen and offer feedback, but also retired members who are approved adjudicators can also offer feedback. The button goes to the mentoring committee, and we can disseminate it out. -**SHAWNA**
 - h. Take the database and add a button for each topic directly to the mentoring page. Each component committee could be open to being actively involved in mentoring through this contact "button."
3. Propose an ad or an article in the Florida Music director to get the word out about the committee, the available resources, and how to find a mentor. Make sure the QR code for the FB forum is in that. - **JENNIFER**
 4. Could we do a mentoring spotlight in the FL music director magazine quarterly and then hopefully monthly as awareness grows. Does that cost? Get the info. We can take turns writing the spotlights. -**JENNIFER and then all**
 5. Create a "vision" for the website that gives the membership encouragement to utilize what the committee has to offer. Write it from the perspective of a newer teacher who is looking or should be but isn't looking for support, validation, guidance, etc. -**SYDNEY**
 6. FOA mentoring FB forum- **JENNIFER**
 - i. create content to drive visibility.
 - ii. Post a QR code at the fall conference and FMEA
 - iii. Prompt members to share the forum. District chairs need to share at their fall meeting, and it needs to reflect that in their meeting minutes.
 - iv. Reach out to district chairs/district supervisors/resource teachers to share QR code with employees- not just string teachers, but also those who are not primarily string players/teachers.
 7. Learn about and compare mentoring programs in other state level components (FBA, FVA, FLASTA, FMEA) and find out if the memberships are utilizing the info. What are they doing to drive participation? - **SHAWNA**
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Goal & Deadline

The goal is for the committee to complete the above work by the end of August.

Many of these things need to be done immediately and a follow-up meeting is scheduled via ZOOM on August 28th at 7pm.

Send invite to Cheri, Andrea, and Lauren.

We will identify action items that will need to be ongoing at the august ZOOM meeting.

Next Steps:

- Submit the completed form to the Executive Board for review. - MARCEY
- Present the recommendation at the board meeting and give district chairs a gentle push to send me info on new teachers. -MARCEY
- Present a mid-year update at the General Membership Meeting in January. MARCEY
- Follow up meeting scheduled via ZOOM for 8//28 @7pm.

Faithfully Submitted,

Marcey Sperr